

Striving to maintain our global position as the number one supplier of loadcells to the lifting, rigging and load measurement industries

Crosby Straightpoint Modern Slavery & Human Trafficking Policy Statement

Crosby Straightpoint, part of Kito Crosby, acknowledges responsibility to the Modern Slavery Act 2015, and is committed to driving out acts of modern day slavery and human trafficking within its business, and from within its supply chains, including sub-contractors, and partners. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

Our Business

Crosby Straightpoint is a supplier of load monitoring products to the world-wide lifting industry.

Our Supply Chain

We have a supply base of around 100 suppliers, the majority of which are based in the UK, supplying a variety of industry related goods and services.

Our Slavery Policy

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- This Modern Slavery and Human Trafficking Policy which reflects our commitment to enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chain;
- Recruitment policy. We operate a strong recruitment policy, including conducting right to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will;
- Whistleblowing policy. We operate a whistleblowing policy that encourages employees to report any wrongdoing as soon as possible with the knowledge that their concerns will be taken seriously and confidentiality will be respected;

Due Diligence Processes

As part of the company due diligence processes concerned with slavery and human trafficking, the company supplier approval process incorporates reviews of the controls undertaken by suppliers. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues and the level of management controls required for supplies from these sources are closely scrutinised and monitored.

Measuring effectiveness and Risk Assessment

We have in place a risk management process that identifies, assesses, monitors and reports on the Company's compliance risks.


We measure the effectiveness of the steps that we are taking to ensure slavery and/ or human trafficking is not taking place within our business or supply chain, by monitoring any reports received from employees, the public or law enforcement agencies to indicate that modern slavery practices have been identified.

Training

The company senior management have been assigned the responsibility for implementing this policy statement and its objectives, and will provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the company or within its supply chains.



Kevin Coote



Plant Manager
Crosby Straightpoint

As part of our internal and external communication procedures and staff training programmes, it is ensured that this policy, and associated other information, is communicated, understood, implemented and maintained at all levels within the organisation.

A copy of the Modern Slavery Act 2015 is made available to all staff.

Breaches of this policy and associated procedures may lead to disciplinary action.

This policy is reviewed annually by top management to ensure its continuing suitability, and at other times, following any changes to the Company organisational structure, business activities or procedures related to information modern slavery and human trafficking.

This policy is available to interested parties, including the general public.

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